

Zero to GRP IN 10 DAYS

STUDY FOR YOUR FAST-TRACK GRP REWARD QUALIFICATION IN LONDON GLOBAL REMUNERATION PROFESSIONAL (GRP)® SUMMER SCHOOL

**> 29 June-3 July 2020:
London GRP summer school:
5 x one-day classes, blended learning:**

- 29 June:**
Total Rewards Management (GR1)
- 30 June:**
Quantitative Principles in Compensation Management (C3E)
- 1 July:**
Job Analysis, Documentation and Evaluation (GR3)
- 2 July:**
Base Pay Administration and Pay for Performance (GR4)
- 3 July:**
Variable Pay (GR6)

**> 7-11 September 2020:
London GRP summer school:
5 x one-day classes, blended learning:**

- 7 September:**
International Remuneration (GR7)
- 8 September:**
Strategic Communication in Total Rewards (GR9)
- 9 September:**
Market Pricing (GR17)
- 10 September:**
International Financial Reporting Standards for Comp. Professionals (T7)
- 11 September:**
Business Acumen for Comp. Professionals (C8)

We are running two Summer Schools, covering all 10 of the GRP courses:

- 29 June to 3 July:
Five one-day modules – GR1, C3E, GR3, GR4 & GR6
- 7 to 11 September:
Final five one-day modules – GR7, GR9, GR17, T7 & C8

Your tutor



Alan Gibbons
The Reward Practice

E-reward Summer School, a blended learning approach combining face-to-face learning and online study.

An innovative new way to achieve your GRP reward qualification in just a couple of weeks.



REGISTER NOW

To find out more or reserve your place, please email: paul@e-reward.co.uk

GBP £1,050 + VAT per delegate for each module



Busy, stressed at work, no time?

We hear you! Following the huge number of requests from our global GRP participants, we are now offering an innovative new way to achieve your GRP reward qualification in a matter of just a couple of weeks.

The new approach works like this

This new approach will be delivered via two London Summer Schools in 2020, each one offering half of the GRP syllabus (five courses) in just five days: **come to each course, or simply choose those courses you have not completed.**

It works like this: you will have prior access to online course material (delivered by one of our top tutors, Alan Gibbons), which you can access at any time up to six weeks before the Summer School starts. This online material will take you through each course via two or three online recordings, which you can access as often as you like.

Speed and support

Our aim is to support you through this entire process. To provide extra support, course participants will be entitled to a private, one-to-one Skype tutorial with Alan, giving you the opportunity to ask questions about the course material once you have viewed it online. This will provide strong individual support, so that you arrive at the classroom event well prepared to go through the material and to sit the exam. Each course will be delivered **IN ONE COMPACT CLASSROOM DAY** combined with online self-study – drastically reducing the usual 2.5 days of your time, plus travel.

What about the exam?

Our experience has confirmed that the best time to take the exam is right after the course concludes, and therefore the exam will be taken at 4.30pm on the same day, enabling most participants to travel home that evening or early the next day if you have travelled from outside the UK.

Get up to speed in just one day

To summarise, you can pick and choose which of the one-day courses to attend, and sit the exams the same afternoon, after a day of intensive classroom training which will build on the online training you have completed in advance. You are free to come for the whole week, or just the days on which the courses you are interested in will be delivered.

Our new blended approach combines:

1. A self-paced, online learning experience that allows you the flexibility to study at a time that suits you. Course material is pre-recorded in two-hour modules by our expert instructor Alan Gibbons.

Delegates will have access to the online learning from six weeks before the course date.

Delegates are allowed to access it as often as they wish, during the six-week period, and up to the day of the classroom course.

The recorded modules will be up to two hours long: the number of modules per course will vary between two or three, depending on the course material.

2. A personal, one-to-one Skype tutorial with Alan to ensure that you are ready to attend the classroom sessions with full confidence.

3. A one-day classroom-based intensive course with Alan, including the added value of face-to-face interaction with the tutor and other students from the UK, mainland Europe and the Middle East, followed by the exam in the late afternoon.

It's not only a revision class – we will also cover any case studies and exercises that are essential to getting maximum benefit from the course. Case studies will be streamlined so that we cover all of the course material comfortably in one day. We will run through all of the course material, focussing on key learnings and touching on the case studies wherever these are appropriate, so that there is enough time to cover the course modules in a very similar style to the original two-day events.

The face-to-face classroom course starts at 9am with a 4pm finish.

The examinations (70-80 multiple-choice questions) then starts at 4.30pm – you will be free to leave as soon as you have finished the exam. Most participants take between one and two hours to complete the exam.

Summer school dates

GRP is the only global qualification available and is recognised by the world's leading organisations as a mark of professional capability in this field.



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Your tutor

All of our Summer School courses will be led by Alan Gibbons, one of E-reward's most experienced and popular instructors and one of Europe's best-known total rewards experts. Alan has been an HR and rewards consulting partner at both KPMG and PwC in London, as well as being Head of Reward Consulting at Accenture, a leading consulting firm.

Over the last 35 years, Alan has worked with a large number of Fortune 500 and FTSE 100 companies and has specific rewards experience in banking, retail, brewing, manufacturing, communications and hi-tech companies. He has helped a range of companies with mergers and acquisitions, and has a reputation for getting things done.

Alan is looking forward to sharing experiences and case studies with participants, and will be happy to draw on the course material to help attendees with their own total rewards and pay structure issues.



REGISTER NOW

Places are limited and will fill fast. To find out more or reserve your place, please email: paul@e-reward.co.uk

GBP £1,050 + VAT per delegate for each course:

Each ticket covers attendance for one person only for the duration of the classroom course plus exam, and includes coffees and teas and a light lunch, as well as online learning, course book and Skype tutorial. Hotel accommodation is not included.