

NHS Clinical Commissioning Groups Boardroom Pay 2015

From April 2013, following a major reorganisation of the NHS, Primary Care Trusts were abolished and over 200 new clinical commissioning groups (CCGs) became responsible for commissioning or buying a broad range of health and care services.

With these new powers came greater independence over remuneration. The first batch of annual reports reveals that most CCGs decided to pay their two most senior directors more than the guidance levels provided prior to their establishment, according to a new survey by pay researchers e-reward.co.uk.

About the e-reward.co.uk research

1st

First comprehensive examination of executive remuneration in this new sector of the NHS

208

Draws on data from 208 CCG annual reports (year-end dates 31 March 2014)

2,500



Data collected on over 2,500 directors

56%

Percentage of chief officers and chief finance officers paid salaries above recommended rates set prior to their establishment

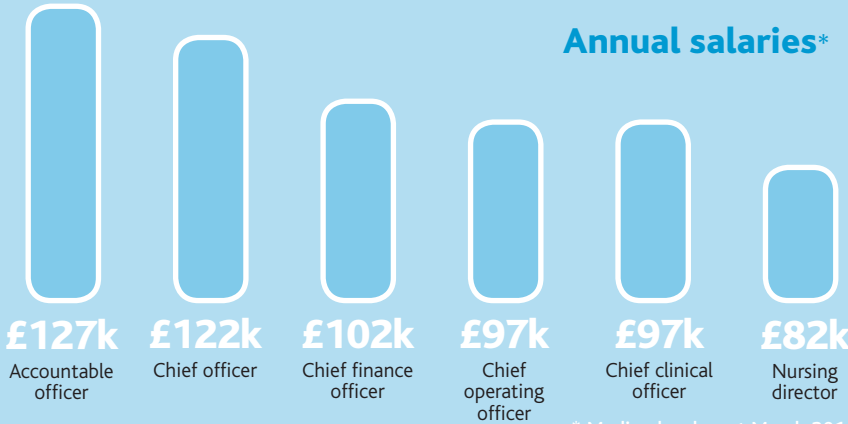
30%

Percentage of directors registering benefits payments in CCG remuneration tables

6

Number of CCGs paying bonuses and/or long-term incentive payments

Annual salaries*



* Median level as at March 2014



£37,600

Staff earnings in all CCGs, median level

£135,000

'Highest paid director' (HPD) earnings across all CCGs, median level

3.6:1

Ratio of 'highest paid director' (HPD) to staff earnings across all CCGs, median level

Final salary pensions

Accrued value*

Most senior CCG director **£37k**
Chief finance officer **£32k**

Transfer value*

Most senior CCG director **£555k**
Chief finance officer **£508k**

* Median level

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@ paul@e-reward.co.uk

+44 (0)161 432 2584