



E-REWARD 10TH ANNUAL CONFERENCE PROGRAMME

Chaired by Helen Murlis

DAY 1: THURSDAY 3RD NOVEMBER 2016

8.30	REGISTRATION
9.15	WELCOME AND INTRODUCTION
9.20	Employee Incentive Plans <i>Mark Childs, Managing Director, Total Reward Group</i>
10.05	Are You Getting What You Are Paying For? Measuring the Effectiveness of Your Variable Pay Plan <i>Jon Clark, Director, Strategy Services, EMEA, OpenSymmetry</i> International Personal Finance – Designing for Change <i>Anna Fletcher, Group Senior Reward Manager, International Personal Finance</i>
10.35	COFFEE
10.55	The Role of Reward in Employee Well-being <i>Vicki Badham, Head of Reward, QCG</i>
11.40	Performance Management for the Next Generation <i>Tom Hellier, Head of Reward GB, Willis Towers Watson</i>
12.25	LUNCH
1.25	Creating High Impact Reward in Fast Growth Businesses <i>Deborah Rees, Director of Consulting, Innecto Reward Consulting</i>
2.10	No Need to Compromise on Your Compensation Strategy <i>beqom speaker</i> Travis Perkins – Perfect Bonuses <i>Paul Nelson, Group Head of Reward, Travis Perkins</i>
2.40	TEA
3.00	What Does a Reward Strategy for a Global Business Look Like? <i>Chris Bruce, Founder and Managing Director, Thomsons Online Benefits</i>
3.45	Bridging the Employee Engagement Gap <i>Glenn Elliott, Founder and CEO, Reward Gateway</i>
4.30	Armstrong on Reinventing Performance Management <i>Michael Armstrong, co-founder, E-reward</i>
5.00	DRINKS RECEPTION – SPONSORED BY CURO
6.00	CLOSE OF DAY ONE

DAY 2: FRIDAY 4TH NOVEMBER 2016

8.30	TEA AND COFFEE
9.15	Recognising Champions at Siemens <i>Amanda Bullough, Reward Consultant, Siemens</i>
10.00	Post M&A Harmonisation of Pay and Benefits across 24 Countries <i>Martin Percival, HR Director – Europe & Emerging Markets, Commercial, CooperVision, and Sylvia Doyle, Director, Reward First People Consulting</i>
10.45	COFFEE
11.15	Aligning Company Incentives with Corporate Objectives <i>Tom Castley, VP Xactly EMEA</i> Bringing Clarity to Incentives in Interxion <i>Luke Smedley, Director of Process and Systems, Interxion</i>
11.45	SHARE in Our Future – Unilever’s Award-winning Communication Campaign for a Global Employee Share Plan Launch <i>Christopher Hopkins, Director and Lead Communication Consultant, Caburn Hope, and Louise Sutton, Global Reward Manager, Unilever</i>
12.30	The Future of Compensation Management Solutions <i>Ruth Thomas, Senior Consultant, Curo</i>
1.00	LUNCH
1.45	How New Technology and Apps are Driving Forward Employee Engagement <i>David Walker, Chief Commercial Officer, Personal Group</i>
2.15	The Rise and Rise of Regulation <i>Stuart Hyland, Director – People Advisory Services, Ernst & Young</i>
2.45	Gender Pay Reporting <i>Duncan Brown, Head of HR Consultancy, Institute for Employment Studies</i>
3.30	CLOSE OF CONFERENCE

